

## **CODE OF CONDUCT**

### Our Commitment at LANET and ENREDANDO

We are committed to providing a safe, inclusive, and respectful environment for all participants in our activities. This Code of Conduct establishes our expectations for the behavior of attendees, speakers, volunteers, and sponsors.

### Acceptable Behavior

We encourage an atmosphere of mutual respect and courtesy. We value diversity and promote a culture of inclusion for everyone, regardless of their gender, race, sexual orientation, religion, among others.

### Unacceptable Behavior

We do not tolerate any form of violence, harassment, discrimination, or behavior that disrupts the event or makes others feel unsafe.

### Procedures and Penalties

If you experience or witness inappropriate behavior, we urge you to report it to the organizers at the email address [lanet.conference@gmail.com](mailto:lanet.conference@gmail.com). We maintain a rigorous and confidential review process for all reports, and we will take appropriate actions, which may include verbal or written warnings, expulsion from the event — without a refund — or a ban from participating in future LANET and ENREDANDO activities, or the removal of any awards or recognitions obtained during the event.

### General Conduct Recommendations

- Always maintain respectful and professional behavior throughout the event, as well as during any activities related to the event.
- Be mindful of personal space and the verbal and non-verbal cues of others. If it is unclear whether a behavior is welcome, it is always best to ask before taking action.
- If you observe or experience any behavior that may be considered inappropriate, we recommend that you report it immediately to the organizers.

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We reserve the right to update and modify this Code of Conduct as needed. For more details or to report an incident, please do not hesitate to contact us.

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